



## AFSCME Benefits Breakdown by Bid Time

**7 Hours or More:** MESSA ABC Plans with - 3-Tier Rx  
Fully Insured Per Contract

MESSA ABC Plan 1 (CX) 1600/3200	M Rate	Hard Cap	Monthly Employee Cost
Single	728.35	641.90	86.45
Couple (2-person)	1,638.80	1,342.42	296.38
Family	2,039.38	1,750.65	288.73
MESSA ABC Plan 2 (DJ) 2000/4000			
Single	680.91	641.90	39.01
Couple (2-person)	1,532.08	1,342.42	189.66
Family	1,906.56	1,750.65	155.91
MESSA ABC Plan 1 (DF) (20% coins) 1600/3200			
Single	660.06	641.90	18.16
Couple (2-person)	1,485.16	1,342.42	142.74
Family	1,848.18	1,750.65	97.53
MESSA ABC Plan 2 (DR) (20% coins) 2000/4000			
Single	622.82	641.90	0.00
Couple (2-person)	1,401.35	1,342.42	58.93
Family	1,743.88	1,750.65	0.00

**Less than 7 and more than 5 hours:**  
Pay 1/2 premium

MESSA ABC Plan 1 (CX) 1600/3200	M Rate	Monthly Employee Cost
Single	728.35	364.18
Couple (2-person)	1,638.80	819.40
Family	2,039.38	1019.69
MESSA ABC Plan 2 (DJ)		
Single	680.91	340.46
Couple (2-person)	1,532.08	766.04
Family	1,906.56	953.28
MESSA ABC Plan 1 (DF) (20% coins) 1600/3200		
Single	660.06	330.03
Couple (2-person)	1,485.16	742.58
Family	1,848.18	924.09
MESSA ABC Plan 2 (DR) (20% coins) 2000/4000		
Single	622.82	311.41
Couple (2-person)	1,401.35	700.68
Family	1,743.88	871.94

**ACA if eligible: MESSA Essentials -**

MESSA Essentials		Monthly Emp. Cost
Single	578.40	0.00
Couple	1,301.41	659.51
Family	1,619.52	977.62

Must average over 30 hours/week during the Oct 15th-Oct 14th measurement window. (Summer break is not included in averages) Calculations are based on actual payroll hours and not contractual bid hours.

If your bid time has changed since last open enrollment, you MUST go on MESSA.org and elect a new package. If the option that you want to select is not available, contact Chelsey at x1809.

**SETSEG Vision, Dental, LTD, Life**

Current employees receiving benefits must work at least 4 hours a day/20 hours a week to continue coverage. New employees must work at least 6 hours a day or 30 hours a week to receive coverage.