

**Letter of Agreement
between
AFSCME Local 1688, Michigan Council 25
and
The Anchor Bay Board of Education**

Re: Longevity

The Union and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022–2027 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the Anchor Bay Board of Education, hereinafter referred to as “District”, and AFSCME Local 1688, Michigan Council 25, hereinafter referred to as “Union”, hereby agree as follows:

Article 25

LONGEVITY:

1. Current Contract Language

25.01: Payments as a result of longevity will be paid to each employee on a per hour basis following the appropriate anniversary as follows:

After 5 Years \$ 0.50

After 7 Years \$0.65

After 10 Years \$ 0.75

After 15 Years \$ 0.85

After 20 Years \$1.00

Longevity is frozen for the duration of the contract.

2. Changes to Current Contract Language

25.01: Payments as a result of longevity will be paid to each employee on a per hour basis based on years of service following the appropriate anniversary date as of July 1st :

After 5 Years \$ 0.50

After 7 Years \$0.65

After 10 Years \$ 0.75

After 15 Years \$ 0.85

After 20 Years \$1.00

Longevity is frozen for the duration of the contract.

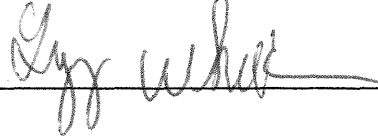
3. The district agrees pay all bargaining unit employees a one-time lump sum payment of two hundred and ten dollars (\$210.00) in recognition of this agreement by the first payroll date of March 2023. Longevity adjustments shall be considered July 1, 2023 based on the updated contract language years of service following the appropriate anniversary date as of July 1st .

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

Anchor Bay School District

AFSCME Local 1688, Michigan Council 25

By:  _____

By:  _____

Date: 2/14/23 _____

Date: 2-14-2023 _____

Phil Jankowski
Superintendent
Anchor Bay School District

Gregg Wheeler
President
AFSCME Local 1688, Michigan Council 25