

**ANCHOR BAY SCHOOL DISTRICT
5201 County Line Rd., Suite 100
Casco, Michigan 48064
Minutes of the Regular Meeting
Wednesday, August 24, 2022**

Call to Order The Regular Meeting of the Anchor Bay Board of Education was called to order at 7:00 p.m. on Wednesday, August 24, 2022 by President Lisa Birkmeier

Members present: Birkmeier, Green, Richards, Knox

Members absent: Moses, DeRoo, Mittelstadt

Administrators Present: Phil Jankowski

Call to Order and Pledge Allegiance

Approval of Agenda **Motion** by Mr. Knox to add to approve agenda.
Support by Mr. Green
Vote: Ayes: Knox, Green, Birkmeier, Richards
Nays: None
Motion carried.

Open Forum At this point the public is invited to comment on the Board of Education agenda. Those who wish to participate in the Open Forum need to fill out a brief request stating their name, address, and the subjective of their comments. Comments about specific employees should be directed to them personally and should not be included in the public forum.

Michael Haynes, parent in the district commented on the bond proposal.

Cheryl Flis, AFSCME Local 1688 employee commented on the tentative agreement.

Security Presentation

Superintendent Update Alice training, active shooter training, threat assessment for staff.

Communications The Board of Education received the audit engagement letter for review.

Consent Agenda **Motion** by Mr. Green to approve the 8-3-22 Special Meeting Minutes, Personnel Report, Financial Report and Bills Payable for July 2022.
Supported by Ms. Knox
Vote: Ayes: Green, Knox, Birkmeier, Richards
Nays: None
Motion carried.

AFSCME Tentative Agreement **Motion** by Ms. Knox to approve the AFSCME tentative agreement as presented.
Support by Mr. Richards
Vote: Ayes: Knox, Richards, Birkmeier, Green
Nays: None
Motion carried.

Paraprofessional Tentative Agreement

Motion by Mr. Green to approve the Anchor Bay Paraprofessional tentative agreement as presented.

Support by Ms. Knox

Vote: Ayes: Green, Knox, Birkmeier, Richards
Nays: None

Motion carried.

MASB Delegate Assembly

Motion by Mr. Green to table to delegate assembly to the next special meeting.

Support by Ms. Knox

Vote: Ayes: Green, Knox, Birkmeier, Richards
Nays: None

Motion carried.

MISD Lease Agreement

Motion by Mr. Green to approve the lease of classrooms to the Macomb Intermediate School district.

Support by Ms. Knox

Vote: Ayes: Green, Knox, Birkmeier, Richards
Nays: None

Motion carried.

2022-2023 School Meal Pricing Recommendation

Motion by Mr. Green to approve the 2022-2023 school meal pricing recommendation as presented.

Support by Mr. Richards

Vote: Ayes: Green, Richards, Birkmeier, Knox
Nays: None

Motion carried.

Security Guard Contract

Motion was tabled until special meeting.

Superintendent Contract

Motion by Mr. Green to approve the finance committee's recommendation addendum to the Superintendent's contract to develop a three-year structure of a 6% increase to base salary and a 1-point increase to the annuity for each year provided the superintendent is rated effective or higher. For background, while Anchor Bay is the 46th largest district by enrollment in Michigan, current contract places the superintendent at 113th in salary which is approximately \$50,000 below his predecessor and below the market average. This addendum will increase the salary from \$165,000 to \$174,900 and can result in similar increases in future years if rated effective or highly effective or the next two years. This total is approximately two-tenths of one percent of the district budget.

Support by Ms. Knox

Vote: Ayes: Green, Knox, Birkmeier, Richards
Nays: None

Motion carried.

Adjournment

Motion by Ms. Knox to adjourn the August 24, 2022, Meeting of the Anchor Bay Board of Education.

Supported by Mr. Green

Vote: Ayes: Knox, Green, Birkmeier, Richards

Motion carried.

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The meeting adjourned at 7:42p.m.

Respectfully submitted,
Jill Knox
Jill Knox
Secretary, Board of Education